



Office of the Victorian
Information Commissioner

Graduate Recruit Induction

16 July 2019

A high-angle, slightly blurred photograph of a crowd of people walking on a light-colored tiled floor. The image is split vertically: the left half is in grayscale, and the right half is overlaid with a magenta-to-purple gradient. The text is overlaid on the right half.

OVIC

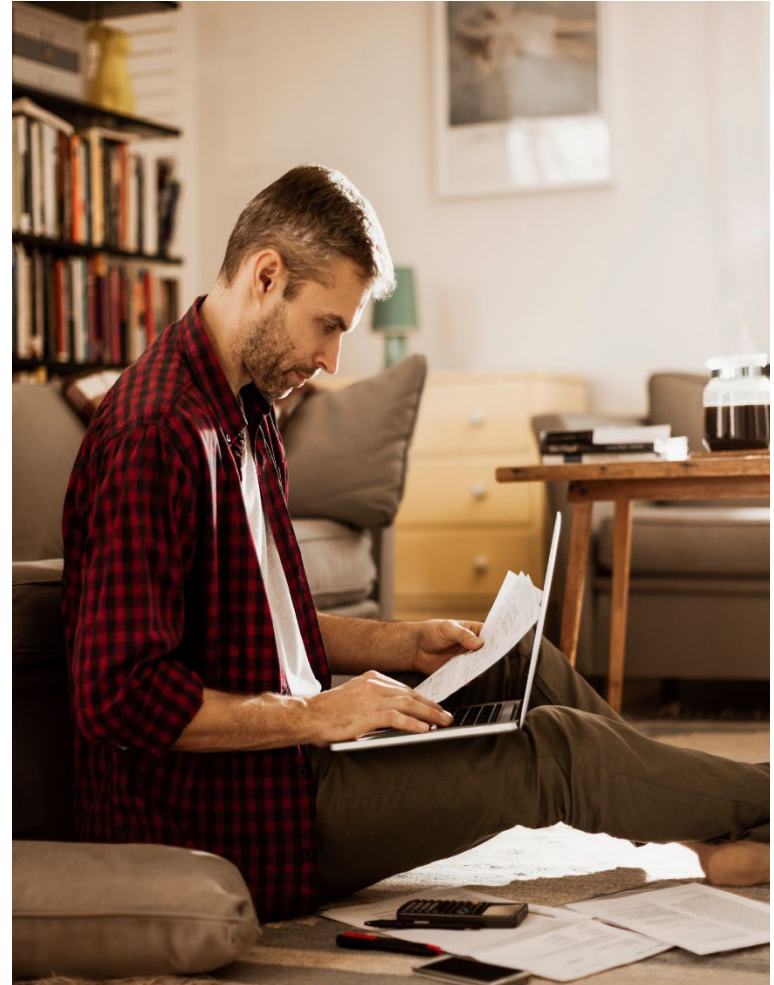
Freedom of Information, Information security and Privacy

Sven Bluemmel

Victorian Information Commissioner

Overview

- Who we are
- What we do
 - **Freedom of Information**
 - **Data Protection**
 - **Privacy**
- Information and data rights in the digital age



Who we are



Office of the Victorian
Information Commissioner

Commissioner
for Privacy and
Data Protection

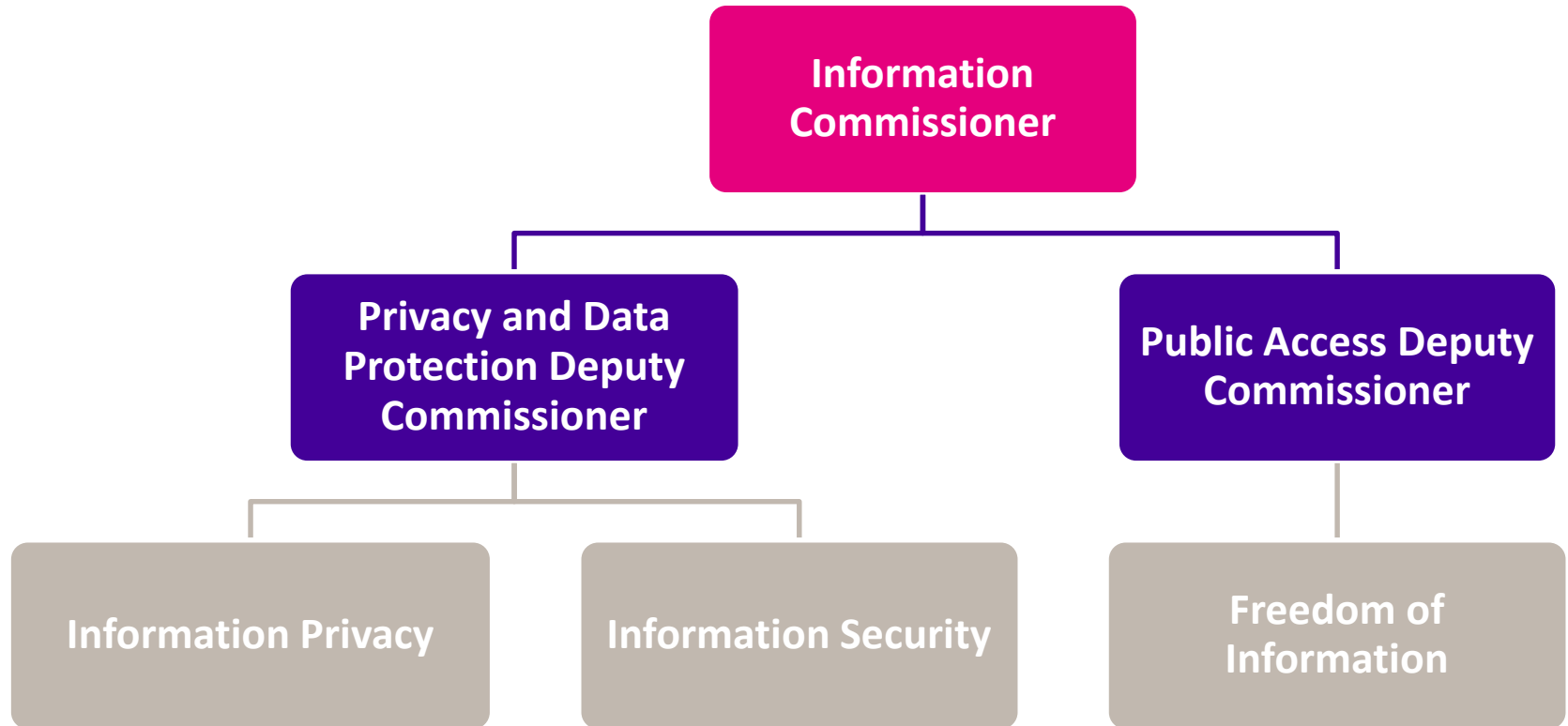


Purpose for establishment

“The creation of this new office will provide more proactive and integrated FOI, privacy and data protection leadership in Victoria, particularly by driving the cultural shifts necessary to improve the way government manages and provides access to information.”

Second reading speech of the
Freedom of Information Amendment
(Office of the Victorian Information Commissioner) Act 2017

Who we are



We support Victorians by



Overseeing access
to government
information



Protecting
information privacy
rights



Advising on
lawful information
sharing



Promoting effective
information
security

Why is this important?

- Information rights allow individuals to participate in society
- Information sharing helps government:
 - make informed decisions,
 - provide better services, and
 - develop better policies.





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**Freedom of
Information**

Bruce Rego

Acting Principal Case Manager

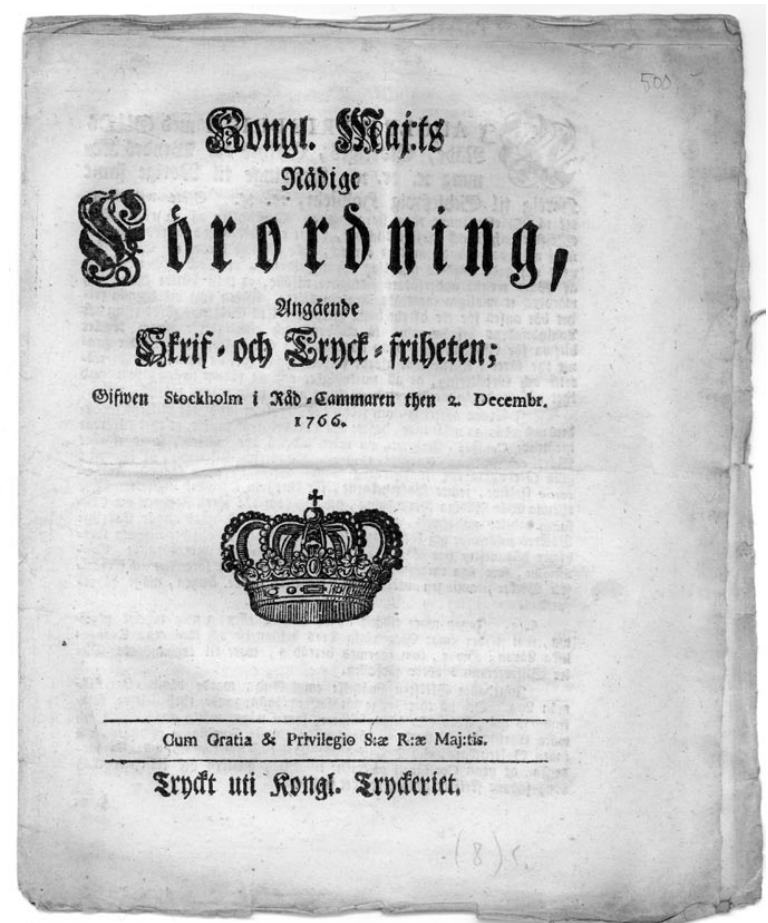
The origins of FOI

What is FOI?

- Freedom of Information – a mechanism by which anyone can request access to documents held by public authorities

Why is the concept of FOI important?

- Cornerstone of democracy
- Promotes good government
- Greater transparency and scrutiny of government decision-making



FOI today

Australia

Freedom of Information Act 1982 (Cth)

- Victoria followed six months later
- All states and territories now have FOI laws in operation

Rest of world

- Over 100 countries in the world now have FOI legislation

FOI in the media

FOI ruling could be landmark case

Friday, 30 March 2018 - [Transport](#)



by **Adrian Darbyshire** - Reporter

adrian.darbyshire@iomtoday.co.uk

A landmark ruling by the Information Commissioner could force government departments to reveal how public money is spent.

The Department of Infrastructure refused to disclose how much its transport service division had spent buying new buses, insisting the details and costings were commercially sensitive.

STATE POLITICS

Victoria's Freedom of Information gaps exposed



Victoria Police rejects FOI requests for information about car crash involving Premier's wife

PREMIER Daniel Andrews has denied he interfered to stop the release of documents detailing an investigation into a

2018 is make or break for FOI in Australia ^{is rejected.}

Alison Sandy

7News / January 11th, 2017



*Significant changes and landmark decisions from last year need to be realised so time, money

and government resources aren't needlessly wasted, writes Alison Sandy.*

Downer's role in the FBI's Russia hacking probe to remain secret

FOI in Victoria

- ***Freedom of Information Act 1982 (Vic)***
 - first state in Australia;
 - general right to request access to documents held by agencies and Ministers;
 - introduced as part of a suite of administrative law reforms aimed at promoting government accountability and improved decision making.

Role of OVIC – Public Access Team

Victorian Information Commissioner

- Conduct reviews of FOI decisions
- Complaints about the administration of the FOI Act
- Independent umpire
- Educate and promote better decision making
- Report to Parliament on operation of FOI Act



Object of the FOI Act – section 3(1)

- To extend as far as possible the right of the community to access information in documents held by government agencies
- To ensure that rules and practices affecting members of the public are readily available
- The Act is to be interpreted (and also administered) to facilitate and promote prompt disclosure of information at the lowest reasonable cost

Release outside the FOI Act

- Agencies can make arrangements with an applicant to provide information or documents without the requirement for a formal FOI request.
- Examples include information –
 - relating only to an applicant;
 - previously given by or sent to an applicant; or
 - that may have been previously released to another applicant.

The FOI Act: a deeper look

Processing a request

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Who is subject to the FOI Act?

- **Who's covered –**
 - government departments and statutory agencies
 - government schools, universities and TAFEs
 - public hospitals
 - local councils
 - Ministerial offices

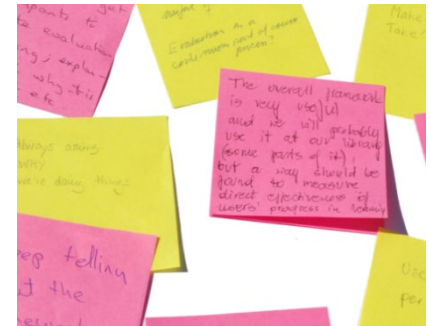
What documents are not covered?

- **What's excluded**
 - Documents available for purchase
 - Documents available for inspection
 - Documents relating to the judicial function of Courts
 - OVIC documents relating to reviews, complaints and investigations
 - Other legislative instruments have specific provisions that prevent certain documents from being subject to FOI, including the IBAC Act, and Ombudsman Act
 - And more – this list is non-exhaustive!

What is a document

A document is defined in s.5 of the FOI Act and can be:

- Case notes
- Screen dumps
- Audio and video
- Post-it notes
- Emails
- Photos
- And more!



Applying for access

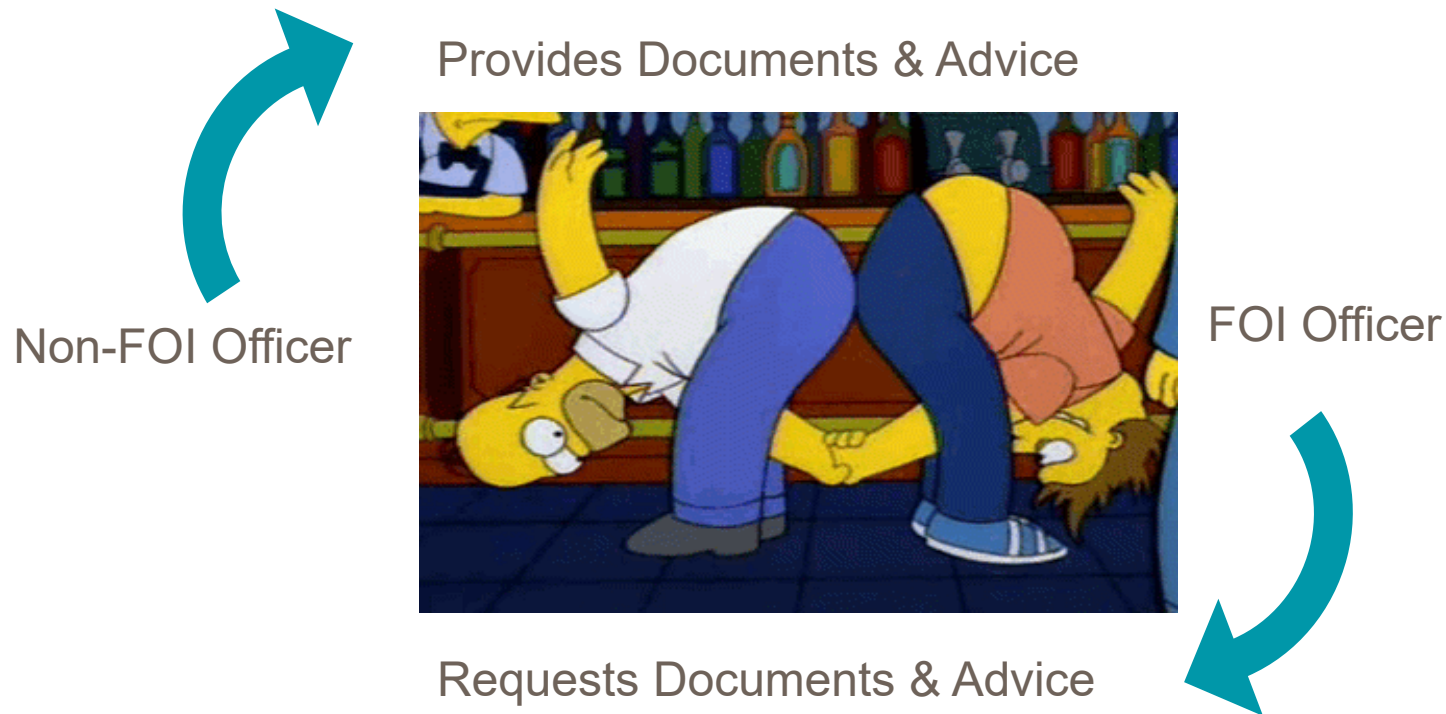
A request is only valid if:

1. It is in writing; and
2. It is accompanied by the application fee; and
3. It is clear –provides enough information that an officer of the Agency can identify what is being sought.

Agencies have an obligation to assist applicants make valid requests



What happens when an FOI request is received?



Third party consultations

- Some exemptions include third party consultation and notification requirements
- Under most exemptions, if it is practicable to do so, agencies must –
 - notify relevant third party that request received; and
 - seek third party's views on disclosure of document or information
- If consultation is required, the agency may extend the time by an extra 15 days

Assessment: Refusing requests and exemptions

Practical refusals

Agencies may refuse to process a request if:

- Processing would substantially and unreasonably divert resources
- All documents are obviously exempt on the face of the request in full

Exemptions

- Set out in sections 28 – 38A of the Act; some examples include:
 - Section 33 – Personal affairs information
 - Section 35 – Confidential information
 - Section 30 – Internal working documents

Record keeping

Reminders:

- Legislative requirements under the Public Records Act.
- Your documents are to be:
 - Accurate and complete;
 - Neat and tidy;
 - Objective vs subjective record keeping;
 - Storage of records; and
 - Appropriate destruction of documents.

Challenges for FOI

Current challenges include:

- Technology
- Volume of FOI requests – continues to steadily increase
- Records management
- Outsourcing of government activities



Summary

Take home message

- Agencies should always consider other ways of releasing information before referring the public to FOI.
- Ensure your own record keeping is up to date, objective and meets the standards set out by the Keeper of Public Records.
- Reach out to OVIC for assistance with any queries you have!



A high-angle, blurred photograph of a crowd of people walking on a paved surface, overlaid with a purple-to-pink gradient and white geometric shapes. The image has a dreamlike, motion-blurred quality. Overlaid on the image are several white geometric shapes: a large 'V' shape in the upper center, a large 'E' shape in the lower center, and several circles and rectangles scattered throughout. The text 'Questions?' is written in white in the upper left corner.

Questions?



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Information Security

Brett Duke

Senior Business Engagement Officer

James Dougan

Policy Officer

Today's agenda

1

OVIC and information security

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Information security

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Personnel security

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ICT security

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Questions

1

OVIC and information security

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Getting in touch



<https://www.ovic.vic.gov.au/>

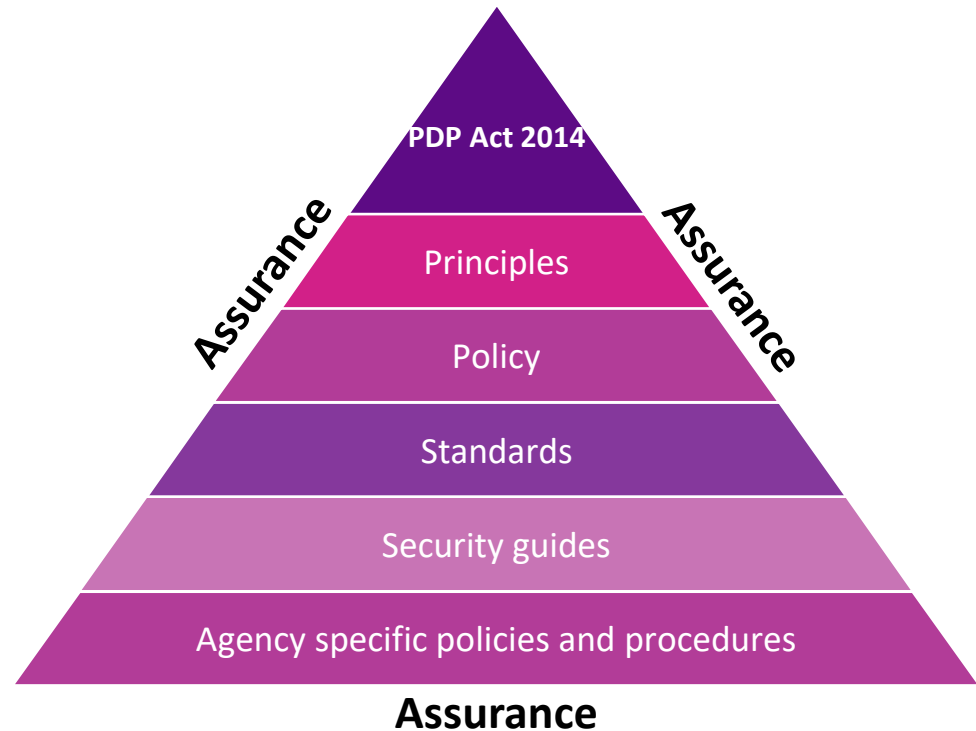


security@ovic.vic.gov.au



1300 006 842

VPDSF - an overview



What does this mean for you?



Understanding the value of information



Confidentiality



Right people



Integrity



Right information



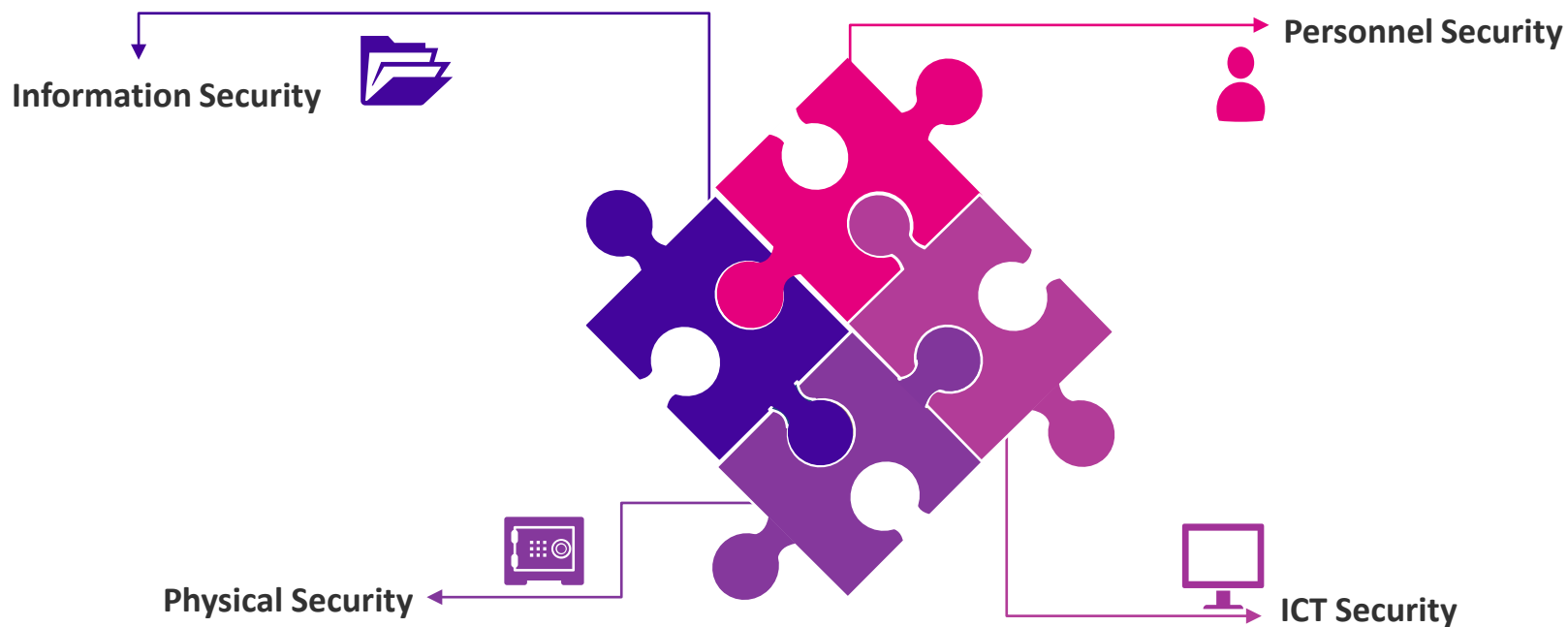
Availability



Right time

Security domains

There are four domains of protective data security



2

Information security

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A continuous improvement lifecycle



Good information security doesn't *just* happen



We all play an integral role

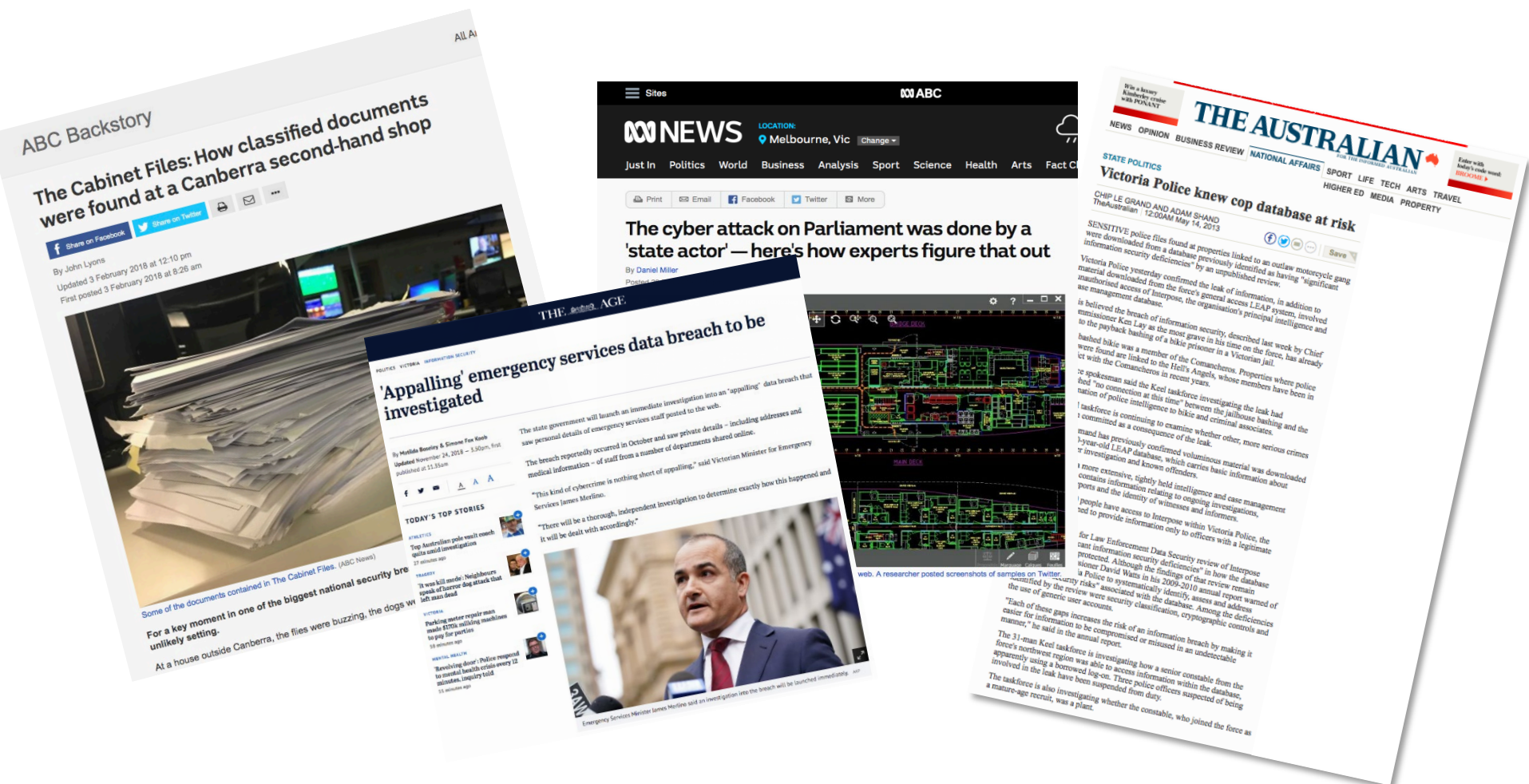


No defense is impenetrable



Consider the value of the information you work with

Data breaches in the media



3

Physical security

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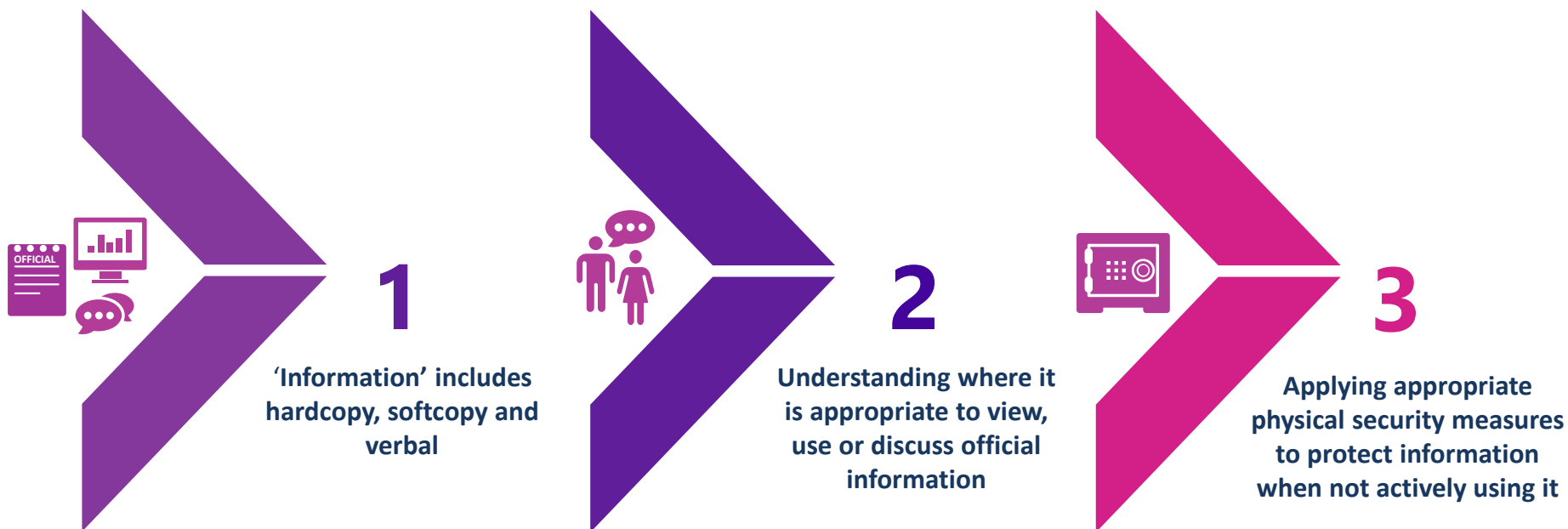
Security by design



1. How many entrances are there to this building?
2. How many security personnel were in the lobby when you arrived?
3. How many turnstiles were available for you to swipe your pass and gain access to the lift well?



A secure physical environment



4

Personnel security

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Our greatest strength



Personnel security and the VPDSF

- A positive security culture with clear personal accountability
- Assuming a shared responsibility towards information security



Our greatest strength can also be our greatest weakness

- Our people are our greatest strength, but can be the weakest link.



Social engineering

- Red teaming
- VAGO – Security of Government Buildings report (penetration testing)

5

ICT security

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More connected than ever before



A mobile workforce

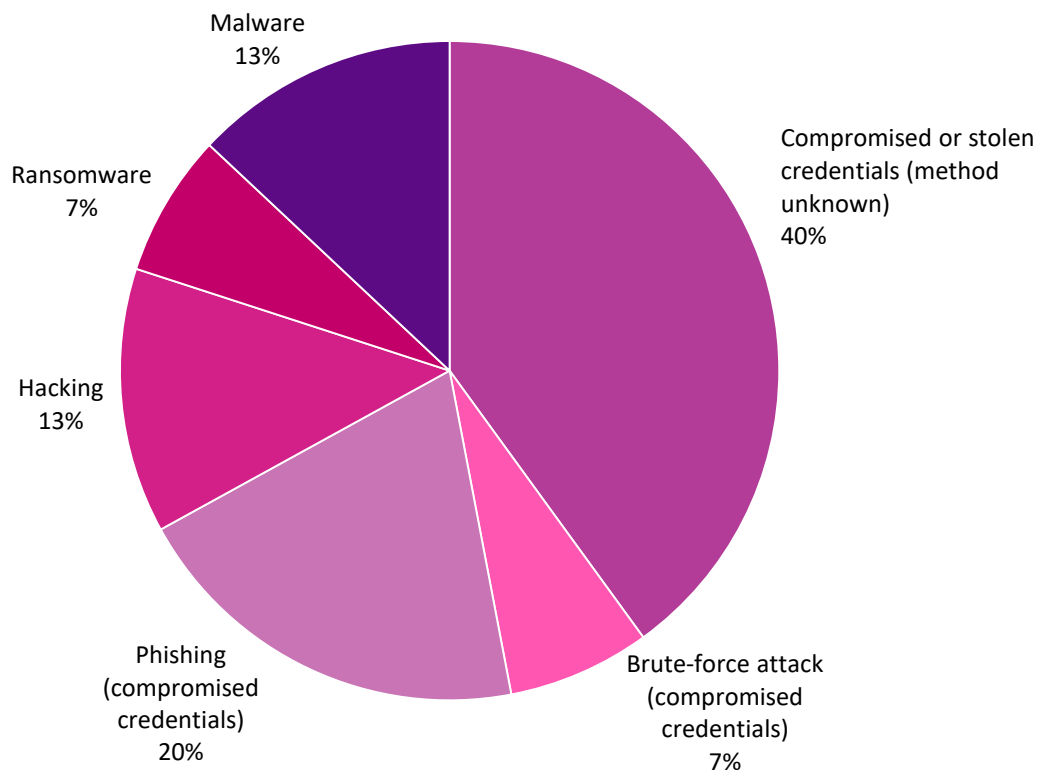


Cyber hygiene



We are high value targets

OAIC NOTIFIABLE DATA BREACHES QUARTERLY STATISTICS REPORT MAY 2019





**INFORMATION SECURITY IS
EVERYONE'S RESPONSIBILITY**





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Information Privacy

Caitlin Galpin

Senior Privacy Guidance Officer

Privacy Law in Victoria

- *Privacy and Data Protection Act 2014 (Vic)*
- *Health Records Act 2001 (Vic)*
- *Privacy Act 1988 (Cth)*
- *Charter of Human Rights and Responsibilities Act 2006 (Vic)*





What is Privacy?

The 'I know it when I see it' Privacy Quiz

How to play:

1. Listen to the scenario
2. Raise your hand if it sounds like a privacy violation
3. Keep your hand down if it sounds fine

One rule: No legal analysis – gut reaction only

What is privacy?

There is no single understanding or definition of what privacy is.

- Personal space
- Right to be left alone
- Secrecy
- Intimacy
- Control over personal information





What is Personal Information?

What is personal information?

Personal information is defined in the PDP Act as:

*“Information or an opinion (including information or an opinion forming part of a database), that is recorded in any form and whether true or not, **about an individual whose identity is apparent, or can reasonably be ascertained**, from the information or opinion, but does not include information of a kind to which the Health Records Act 2001 applies.”*

But what does that mean?



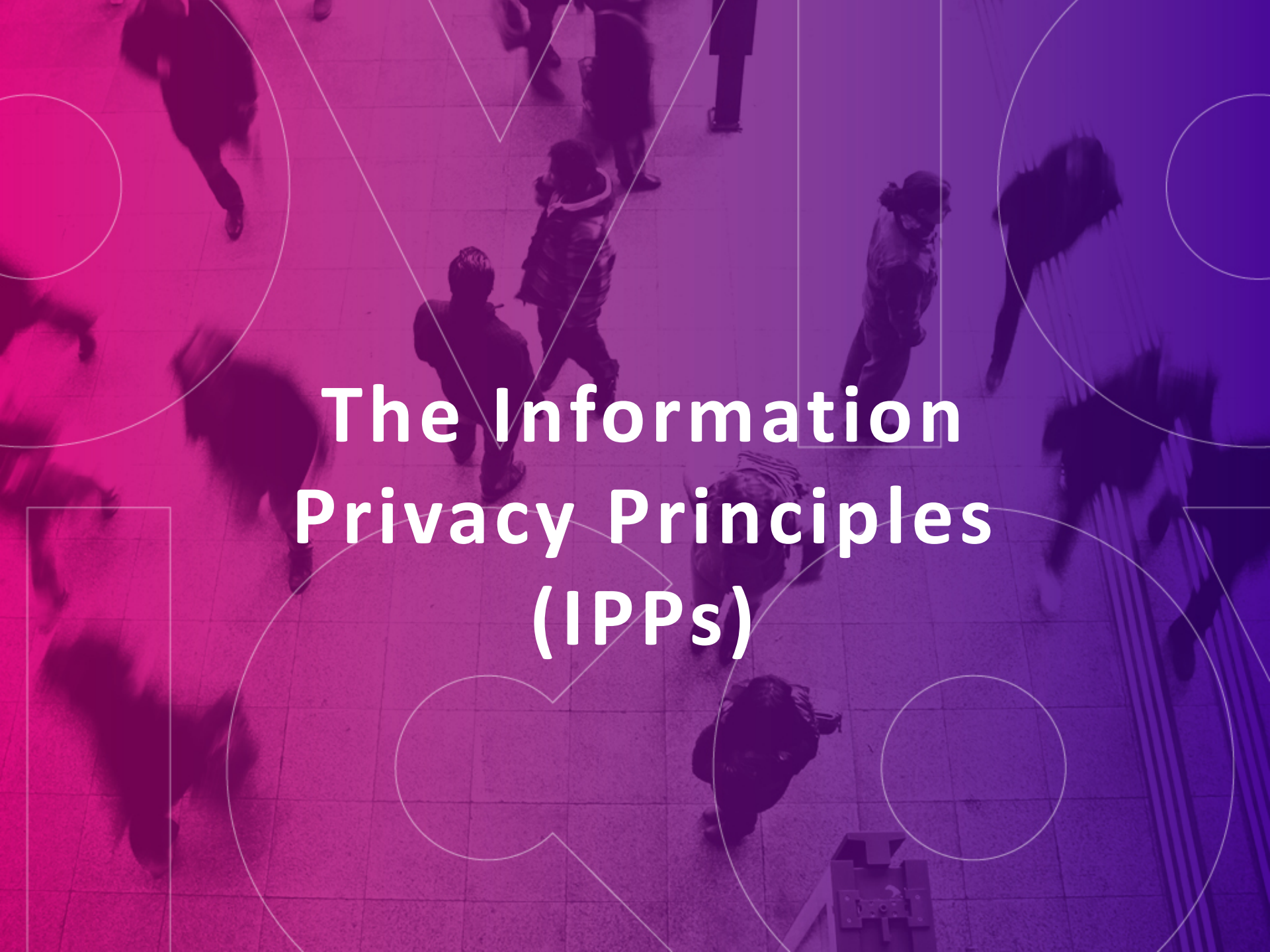
It's personal information if someone's identity can be reasonably ascertained from the information.



Information Privacy and the PDP Act

Part 3 – Information Privacy

- Provides for the responsible collection and handling of personal information in the Victorian public sector
- Applies to all Victorian public sector organisations, including:
 - Government departments
 - Local councils
 - Universities and TAFEs
 - Contracted service providers



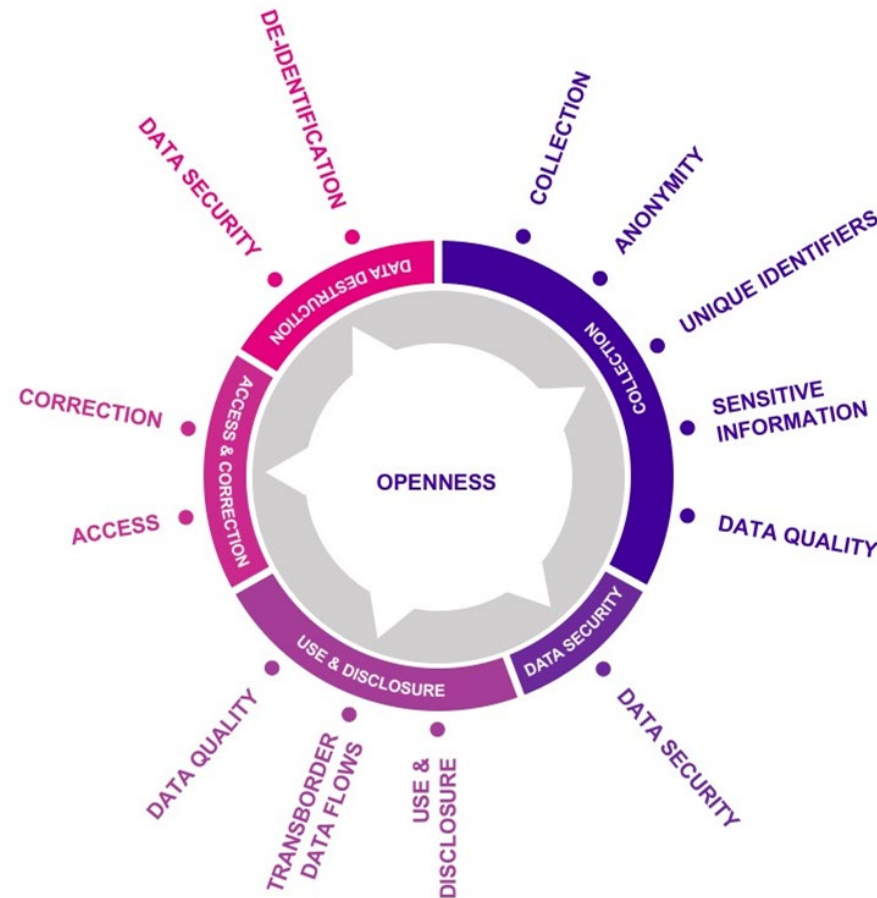
The Information Privacy Principles (IPPs)

The Information Privacy Principles

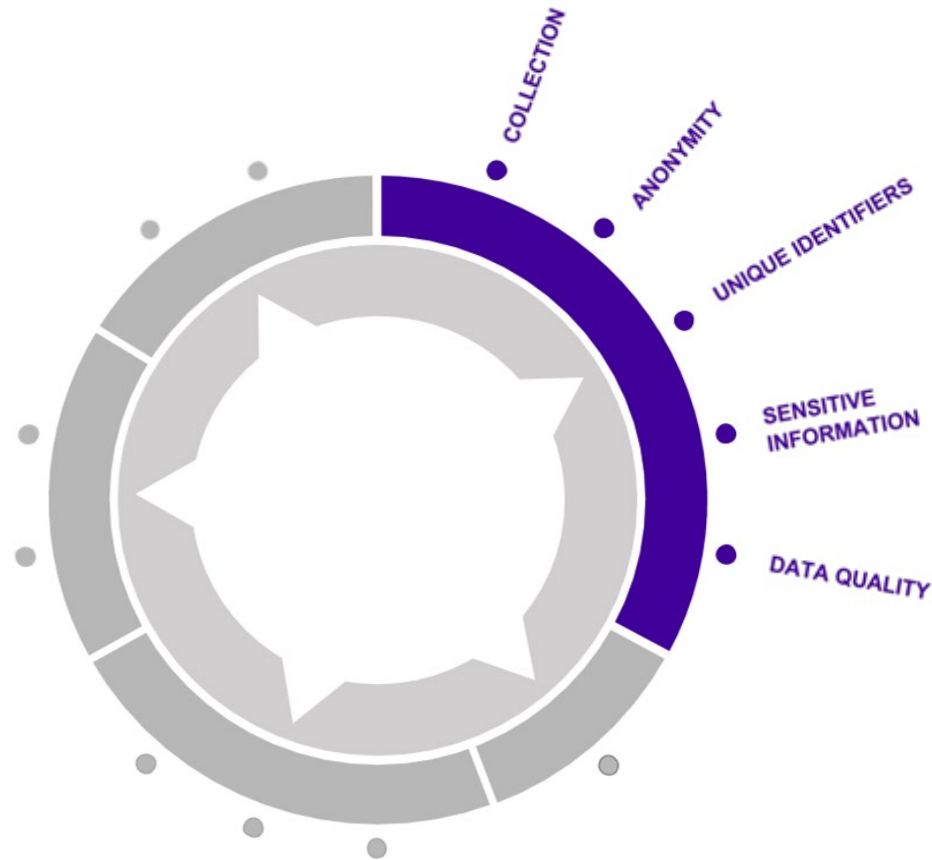
The IPPs set the minimum standards for the collection and handling of personal information in the VPS.

1. **Collection**
2. **Use & Disclosure**
3. **Data Quality**
4. **Data Security**
5. **Openness**
6. **Access & Correction**
7. **Unique Identifiers**
8. **Anonymity**
9. **Transborder Data Flows**
10. **Sensitive Information**

The IPPs through the Information Life Cycle



Life Cycle Stage - Collection



IPP 1 - COLLECTION

SCOUTS AUSTRALIA TO GUARANTEE PRIVACY
OF TRANSGENDER MEMBERS

Artificial data give the same results as real data—without
compromising privacy

PRIVACY COMMISSIONER OF
CANADA CONCERNED ABOUT DATA
COLLECTION IN CONNECTED CARS

Doubts raised over 2016 Census data with fears
privacy concerns led to false answers

IPP 1 Collection



- Must not collect unless it is necessary to fulfil their functions (IPP1.1)
- Must only be collected by lawful and fair means (IPP 1.2)
- Must take reasonable steps to provide a notice of collection (IPP 1.3)
- Should collect personal information about an individual from that individual (IPP 1.4)
- If collected **indirectly** from another source, reasonable steps should be taken to notify the individual of the collection (IPP 1.5)

IPP 3 – DATA QUALITY

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Life Cycle Stage - Data Security



IPP 4 - DATA SECURITY

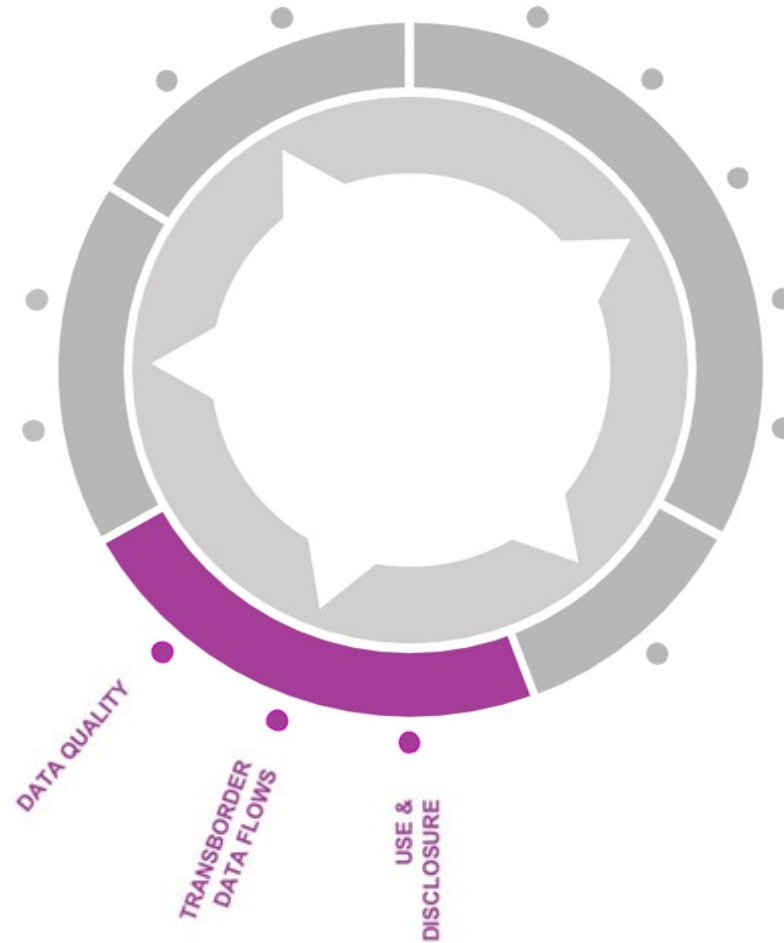
Centrelink bungle sees private documents
accidentally shared with Melbourne stranger

The number of job seekers exposed by the
PageUp hack now runs into the hundreds of
thousands

'Appalling' data protection: Hospital staff tapes
password to the wall

Tasmanian voters' details, including addresses
and emails, stolen in Typeform data breach

Life Cycle Stage – Use & Disclosure



IPP 2 – USE & DISCLOSURE

**Centrelink bungle sees private documents
accidentally shared with Melbourne stranger**

**The number of job seekers exposed by the
PageUp hack now runs into the hundreds of
thousands**

**'Appalling' data protection: Hospital staff tapes
password to the wall**

**Tasmanian voters' details, including addresses
and emails, stolen in Typeform data breach**

IPP 3 – DATA QUALITY

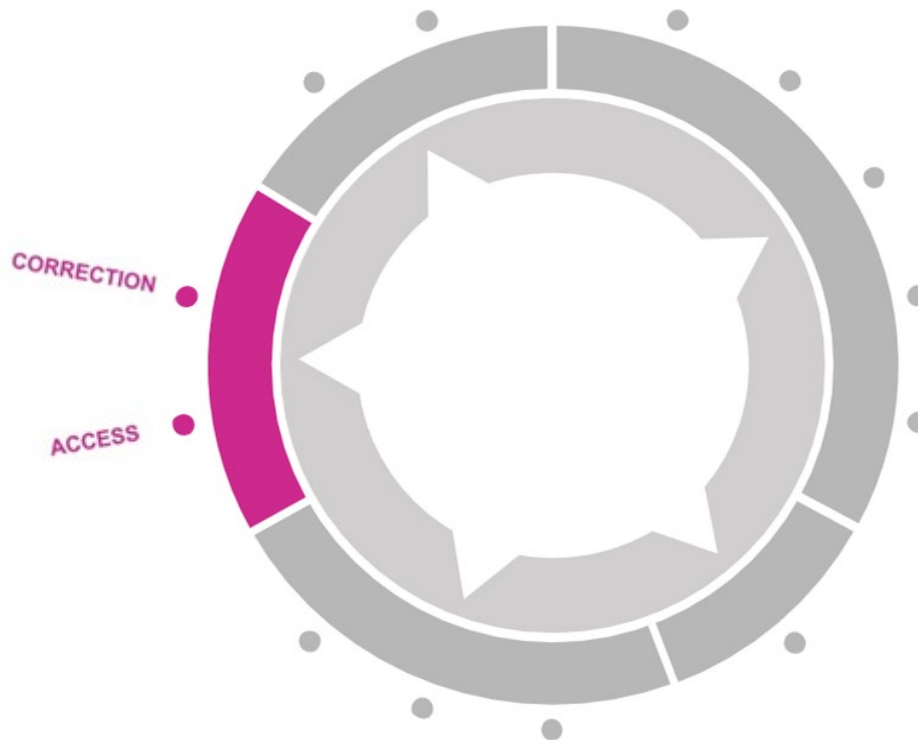
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Life Cycle Stage – Access & Correction



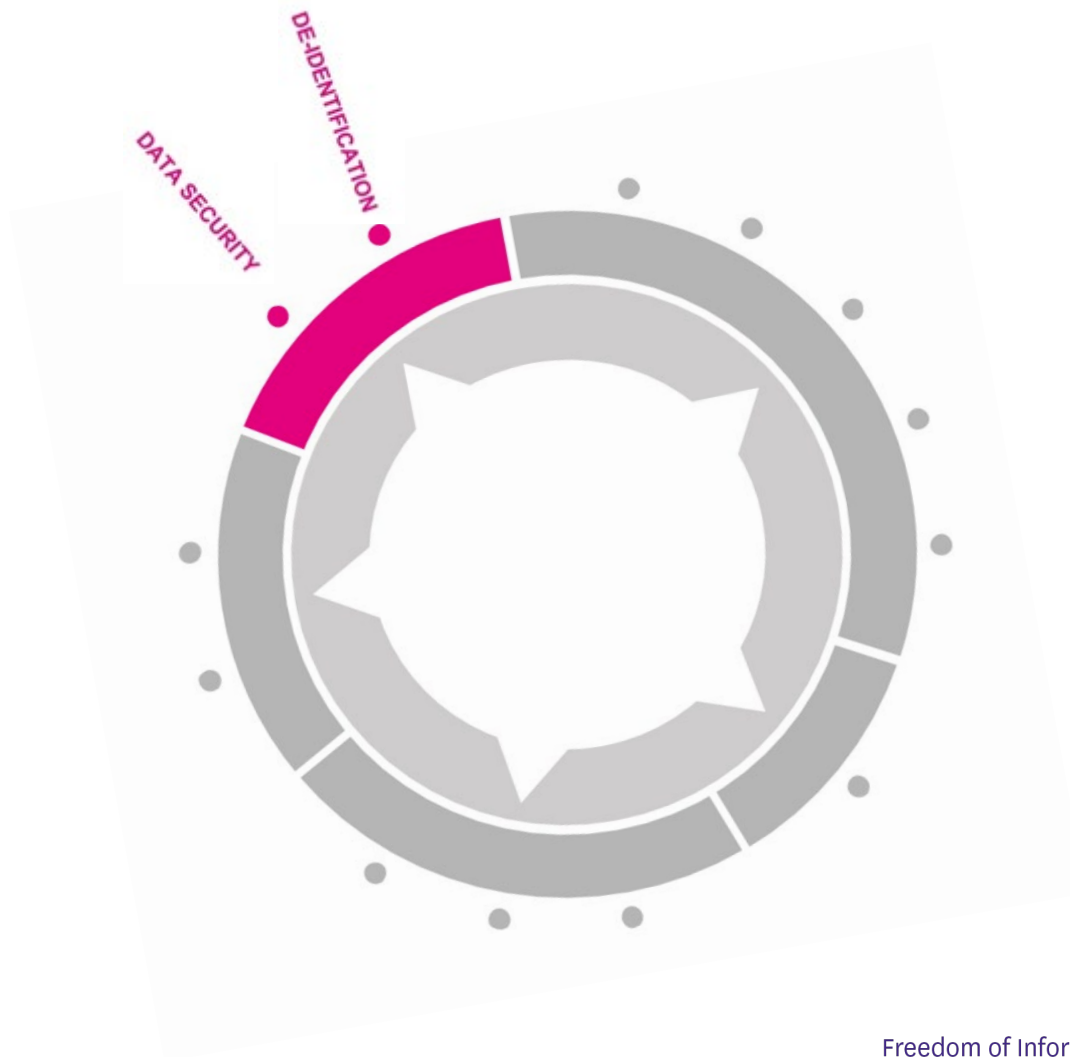
IPP 6 - ACCESS AND CORRECTION

Privacy Commissioner rules Corrections
breached privacy in refusing to release
CCTV footage

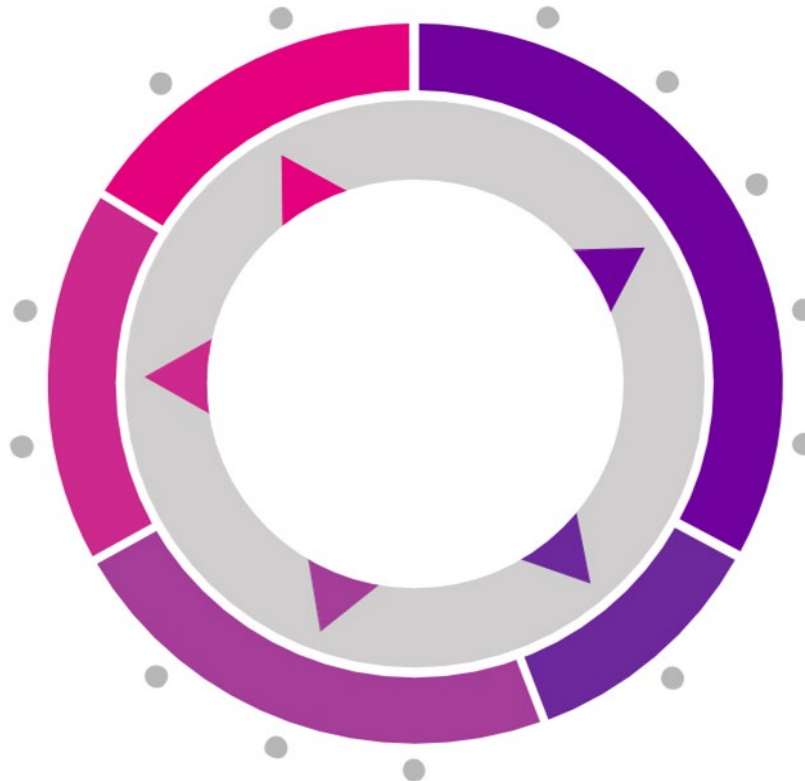
City violated privacy rules in handling 87 FOI requests

Telstra breached privacy law by refusing
to give customer his metadata

Life Cycle Stage - Data Destruction



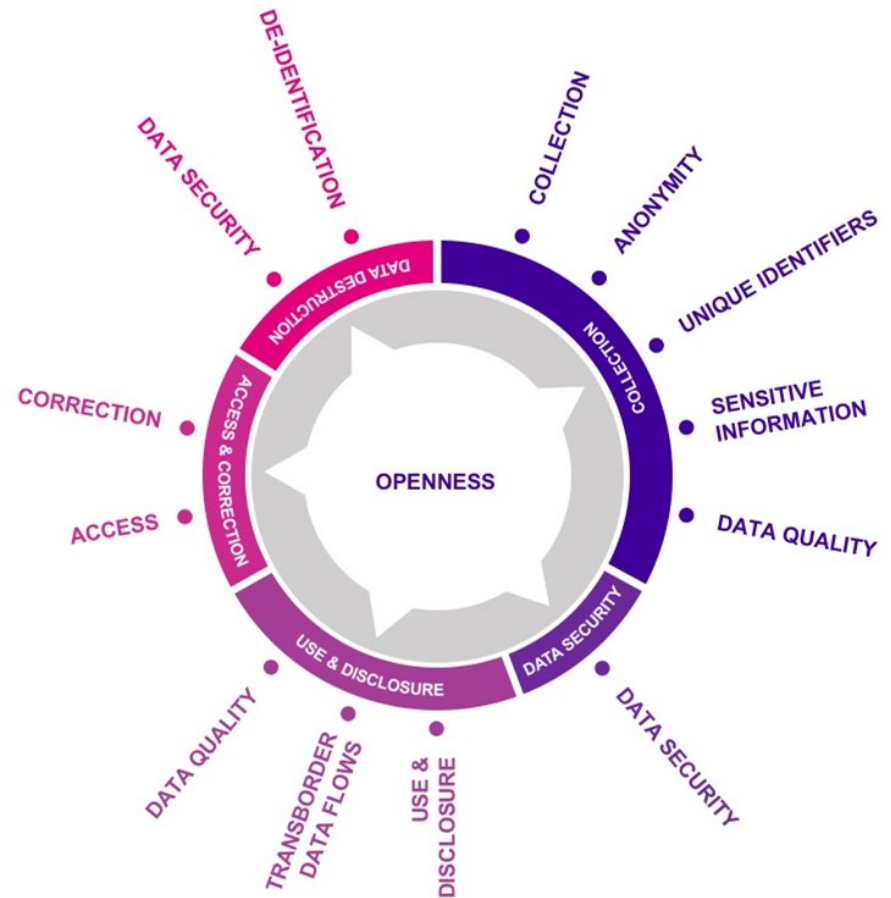
Life Cycle Stage – Openness



Summary

All VPS organisations are bound by the IPPs when handling personal information.

As a VPS employee, this means YOU are bound by the IPPs – regardless of your role or what organisation you are in.





Privacy in Practice

Privacy as a VPS Employee

- Do you know who your Privacy Officer is?
- Do you know what do to if you send an email to the wrong recipient?
- Do you know where to start if you need to evaluate the privacy risks associated with a new project?

How can YOU be a privacy champion?

- Find your organisation's privacy policy
- Find out how privacy complaints are received & responded to
- Find out if your organisation has a breach response plan
- Consider the technology your organisation uses
- Complete the free OVIC Online Learning modules
- Talk to your manager about privacy issues/ideas you have
- Tell a colleague something you learnt today

Want to Learn More?

ONLINE

www.ovic.vic.gov.au

- Our Blog
- Free Online Learning
- Guidance on the IPPs
- Guidance on Managing Data Breaches



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